



SRM VALLIAMMAI ENGINEERING COLLEGE

(An Autonomous Institution)

ESTD. 1999 - Accredited by NBA - Approved by AICTE

'A' Grade Accreditation by NAAC

ISO 21001:2018 Certified - Affiliated to Anna University Chennai

Lr.No. 001. SRMVEC/R&D/2026/

27.03.2026

Policy on Incentives-Research Publications

Preamble:

SRM Valliammai Engineering College (SRM VEC) has taken various initiatives over the years to mobilise available knowledge resources for outcome-based education, research, innovation, and social empowerment. To motivate faculty members to deliver consistent results and achieve outstanding accomplishments, a policy on INCENTIVES for publications is formulated.

1.Objective

The Journal Publication Incentive Policy of SRM Valliammai Engineering College (SRM VEC) is aligned with Mission statement (M2). The objective of this policy is to motivate faculty members and research scholars of SRM VEC to publish high-quality research articles in reputed international journals, thereby enhancing research output, impact, and institutional ranking.

2. Scope and Applicability

This policy applies only to regular faculty members, defined as Assistant Professors, Associate Professors, and Professors. Full-time research scholars, visiting faculty, adjunct faculty, and project staff are not eligible unless specifically approved by the Competent Authority, SRMVEC.

3. Eligible Journals

Incentives shall be provided only for journal publications in:

- Web of Science Core Collection journals
- Scopus-indexed journals, Science Citation Index (SCI), Emerging Sources Citation Index (ESCI), Conference Proceedings, and PubMed journals.

The journal must be active at the time of publication. It must not be discontinued or put on hold. The author affiliation must clearly mention SRM Valliammai Engineering College (SRM VEC). College



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4. Incentives for - Journal Publication:

In order to motivate the faculty members to publish more research articles in Web of Science (WoS) indexed journal compared to Scopus indexed journals, incentives shall be higher for the research articles published in WoS indexed journals.

S. No.	Journal Metric Range (MR)	JOURNAL METRIC	
		IF (WoS)*	SNIP (Scopus)**
		Incentive (Rs.)	Incentive (Rs.)
1.	MR <0.30	5000	4000
2.	0.30 < MR <0.50	6000	5000
3.	0.50 < MR < 1.00	7000	6000
4.	1.00 < MR < 2.00	8000	7000
5.	2.00 < MR <3.00	10000	9000
6.	3.00 <MR <5.00	20000	15000
7.	5.00 < MR <8.00	30000	20000
8.	8.00 < MR < 10.0	50000	30000
9.	10.00< MR < 20.00	100000	50000
10.	MR>20.00	300000	100000

IF (WoS)*– Impact Factor (Web of Science / Clarivate)

SNIP (Scopus)**– Source Normalized Impact per Paper (Scopus Metric)

SJR-SC Imago Journal Ranking

Journal metric range (MR) for which the incentive is on higher side would be considered.

Journal metrics are quantitative measures (like Impact Factor, SJR, SNIP) that assess a scholarly journal's influence, visibility, and prestige by tracking citations to its articles, helping researchers choose where to publish and institutions evaluate journal value, though they reflect collective output.

- For the faculty member who published in PubMed indexed journals (not covered in Scopus/WoS Database), **Rs 4000/-** per publication will be given as incentive.
- To encourage the faculty members to publish in Q1, Q2 journals and Anna University Annexure journals in their domain, an additional cash incentive of **Rs 10000/-** per publication and **Rs 5000/-** per publication respectively will be given to the corresponding author, if the corresponding author affiliation is SRM VEC. For the publication with two or more SRM VEC corresponding authors, the incentive will be shared by the SRM VEC corresponding authors.



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- To inspire the faculty members to publish in **Nature** - indexed Journals, an additional cash incentive of **Rs 30000/-** per publication as per Institution's share will be given (i.e., if the Institution's share is 1, meaning ALL the authors are from SRM VEC, the incentive amount is **Rs.30000/-** if the Institution's share is 0.5, the incentive amount is **Rs.15000/-**). The amount will be shared equally by all SRM VEC authors.

Incentive distribution criteria for the publications

S.No	Author (Faculty) pattern contribution	Incentive Distribution in %			Total Incentive in %
		First Author	Corresponding Author	Other Authors	
1	Publication with only one SRM VEC author	100	Not from SRM VEC	Not from SRM VEC	100
2	Publication with one or more SRM VEC corresponding authors	Not from SRM VEC	100 / Number of corresponding authors from SRM VEC	Not from SRM VEC	100
3	Publication with one or more SRM VEC authors	Not from SRM VEC	Not from SRM VEC	25 / Number of authors from SRM VEC	25
4	Publication with only two SRM VEC authors	50	50	Not from SRM VEC	100
5	Publication with more than two authors from SRM VEC with two or more SRM VEC corresponding authors	30	70 / Number of corresponding authors from SRM VEC	Not from SRM VEC	100
6	Publication with more than two authors from SRM VEC	40	40	20/Number of remaining authors from SRM VEC	100
7	Publication with more than two authors from SRM VEC with two or more SRM VEC corresponding authors	30	60/Number of corresponding authors from SRM VEC	10/Number of remaining authors from SRM VEC	100
8	Publication with two or more than two authors from SRM VEC	Not from SRM VEC	60	40/Number of remaining authors from SRM VEC	100



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9	Publication with two or more than two authors from SRM VEC with two or more SRM VEC corresponding authors	Not from SRM VEC	80 / Number of corresponding authors from SRM VEC	20 / Number of remaining authors from SRM VEC	100
10	Publication with two or more than two authors from SRM VEC, if the corresponding author is not from SRM VEC	60	Not from SRM VEC	40/Number of remaining authors from SRM VEC	100
11	Publication with two or more than two authors from SRM VEC, with two SRM VEC corresponding authors and one of the corresponding authors is the first author	50	35	15 /Number of remaining authors from SRM VEC	100
12	Publication with two or more than two authors from SRM VEC, with more than two SRM VEC corresponding authors and one of the corresponding authors is the first author	40	50 / Number of corresponding authors from SRM VEC excluding first author	10 / Number of remaining authors from SRM VEC	100
13	Publication with two or more than two authors from SRM VEC, if SRM VEC corresponding author is the first author	80	20/ Number of remaining authors from SRM VEC		100
14	Publication with SRM VEC Research Scholar* as first author and one or more SRM VEC corresponding authors	20	80/ Number of corresponding authors from SRM VEC	Not from SRM VEC	100
15	Publication with two or more than two authors from SRM VEC with Research Scholar* as first author from SRM VEC and one or more SRM VEC corresponding authors	20	60/ Number of corresponding authors from SRM VEC	20 / Number of remaining authors from SRM VEC	100



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16	Publication with one or more SRM VEC authors and Research Scholar* as first author from SRM VEC	20	Not from SRM VEC	20 / Number of authors from SRM VEC	40
17	Publication with SRM VEC UG / PG student as first author and one or more SRM VEC corresponding authors	20	80/Number of all authors (including first author) from SRM VEC	Not from SRM VEC	100

Research Scholar *- Faculty members from SRM VEC doing part time PhD

5. Annual Ceiling

The maximum incentive admissible per faculty member shall be ₹1,50,000 per academic year. Claims exceeding this limit shall not be carried forward to subsequent years.

6. Application and Verification

Eligible faculty members and research scholars of SRM VEC shall submit the prescribed incentive application form along with the following documents:

- Copy of the published research article
- Proof of indexing and quartile (JCR / SJR)
- Acceptance letter (if applicable)
- Declaration regarding non-predatory status

All claims shall be subjected to strict scrutiny by the Research Advisory Committee of SRM VEC.

7. Approval and Disbursement

The incentive claims shall be reviewed by the Research Advisory Committee and the recommendations of the RAC shall be forwarded to the Head (R&D) and approved by the Dean Research and the Head of the Institution, disbursement of incentives is subject to management approval and availability of funds. The decision of SRM VEC shall be final and binding.



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8. Disqualifications

Incentives shall not be granted for publications in predatory journals, discontinued or on-hold journals, retracted papers, plagiarized articles, or for multiple claims made for the same publication.

9. General Conditions

The incentive provided under this policy is for recognition of research output and not for reimbursement of article processing charges (APC). Submission of false or misleading information shall attract disciplinary action as per institutional Policy.

10. Effective Date

This policy shall come into effect from 01 JUN 2024 and shall supersede all previous journal publication incentive guidelines of SRM Valliammai Engineering College (SRM VEC).