

**SRM VALLIAMMAI ENGINEERING
COLLEGE**

(An Autonomous Institution)

SRM Nagar, Kattankulathur – 603 203

DEPARTMENT OF MANAGEMENT STUDIES

QUESTIONBANK

SEMESTER – I

**MBA101 INTRODUCTION TO GENDER
STUDIES**

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COURSE CODE: MBA101 INTRODUCTION TO GENDER STUDIES

YEAR / SEM: II/III

UNIT – I - INTRODUCTION

SYLLABUS: Women & Gender Studies Perspectives & Practices - Need, Scope and challenges of Women's Studies – Need for Gender Sensitization - Women's Movements – global and local - National Committees and Commissions for Women.

PART- A

S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1.	Define Women's Studies.	Remembering	Level 1	CO1
2.	What is meant by Gender Studies?	Understanding	Level 1	CO1
3.	Distinguish between sex and gender.	Understanding	Level 2	CO1
4.	What are gender perspectives?	Remembering	Level 1	CO1
5.	Define gender relations.	Remembering	Level 1	CO1
6.	What is meant by institutional gender bias?	Remembering	Level 1	CO1
7.	What is cultural construction of gender?	Understanding	Level 2	CO1
8.	State any two objectives of Women's Studies.	Remembering	Level 1	CO1
9.	What is the need for Women's Studies?	Understanding	Level 2	CO1
10.	Mention any two areas covered under the scope of Women's Studies.	Remembering	Level 1	CO1
11.	What are the major challenges faced by Women's Studies?	Remembering	Level 1	CO1
12.	What is gender sensitization?	Remembering	Level 1	CO1

13.	Why is gender sensitization important in education?	Understanding	Level 2	CO1
14.	What are women's movements?	Remembering	Level 1	CO1
15.	Name any two global women's movements.	Remembering	Level 1	CO1
16.	Name any two local women's movements in India.	Remembering	Level 1	CO1
17.	What is feminism?	Remembering	Level 1	CO1
18.	What is patriarchy?	Remembering	Level 1	CO1
19.	What is gender inequality?	Remembering	Level 1	CO1
20.	What is the role of culture in shaping gender roles?	Understanding	Level 2	CO1
21.	What is the National Commission for Women (NCW)?	Remembering	Level 1	CO1
22.	State any two functions of the National Commission for Women.	Remembering	Level 1	CO1
23.	What are National Committees for Women?	Remembering	Level 1	CO1
24.	What is women's empowerment?	Remembering	Level 1	CO1

PART- B				
S.N O	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	Discuss the perspectives and practices of Women and Gender Studies.	Understanding	Level 2	CO1
2	Explain the need and scope of Women's Studies in contemporary society.	Understanding	Level 2	CO1
3	Analyze the major challenges faced by Women's Studies in India.	Analyzing	Level 4	CO1
4	Discuss the importance of gender sensitization in educational institutions.	Understanding	Level 2	CO1
5	Examine the role of institutional and cultural contexts in shaping gender relations.	Analyzing	Level 4	CO1
6	Critically examine women's movements at the global level.	Evaluating	Level 5	CO1
7	Discuss the origin and growth of women's movements in India.	Understanding	Level 2	CO1

8	Compare global and local women's movements and assess their impact.	Analyzing	Level 4	CO1
9	Evaluate the contribution of women's movements to gender equality.	Evaluating	Level 5	CO1
10	Explain the objectives and functions of the National Commission for Women.	Understanding	Level 2	CO1
11	Assess the role of National Committees and Commissions in promoting women's rights.	Evaluating	Level 5	CO1
12	Analyze the relationship between Women's Studies and women empowerment.	Analyzing	Level 4	CO1
13	Discuss the relevance of Women's Studies in policy formulation and social change.	Understanding	Level 2	CO1
14	Examine the importance of Women's Studies in addressing gender discrimination.	Analyzing	Level 4	CO1
15	Critically analyze the role of culture in shaping gender roles and identities.	Evaluating	Level 5	CO1

UNIT-II: FEMINIST THINKERS AND THEORIES

Liberal Feminism, Marxist Feminism, Radical Feminism, Socialist Feminism, Indian Feminism, Black Feminism, Eco- Feminism - New Feminist Debates- Contemporary Contestations - Feminist thinkers in 18th, 19th, 20h and 21st Century.

PART- A

S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	What is feminism?	Remembering	Level 1	CO2
2	Define Liberal Feminism.	Remembering	Level 1	CO2
3	What is Marxist Feminism?	Remembering	Level 1	CO2
4	Define Radical Feminism.	Remembering	Level 1	CO2
5	What is Socialist Feminism?	Remembering	Level 1	CO2
6	What is meant by Indian Feminism?	Remembering	Level 1	CO2
7	Define Black Feminism.	Remembering	Level 1	CO2
8	What is Eco-Feminism?	Remembering	Level 1	CO2
9	What is patriarchy according to feminist theory?	Remembering	Level 1	CO2
10	What is gender oppression?	Remembering	Level 1	CO2
11	What is meant by women's liberation?	Remembering	Level 1	CO2
12	What are feminist theories?	Remembering	Level 1	CO2
13	Distinguish between Liberal Feminism and Radical Feminism.	Understanding	Level 2	CO2
14	Distinguish between Marxist Feminism and Socialist Feminism.	Understanding	Level 2	CO2
15	What is intersectionality?	Remembering	Level 1	CO2
16	What are contemporary feminist debates?	Understanding	Level 2	CO2
17	What is meant by new feminist contestations?	Understanding	Level 2	CO2
18	Name any two feminist thinkers of the 18th century.	Remembering	Level 1	CO2
19	Name any two feminist thinkers of the 19th century.	Remembering	Level 1	CO2
20	Name any two feminist thinkers of the 20th century.	Remembering	Level 1	CO2

21	Name any two feminist thinkers of the 21st century.	Remembering	Level 1	CO2
22	What is the contribution of feminist thinkers to gender equality?	Understanding	Level 2	CO2
23	What is meant by gender justice in feminist discourse?	Remembering	Level 1	CO2
24	What is the relevance of feminist theories in contemporary society?	Understanding	Level 2	CO2
25	What is the concept of equality in Liberal Feminism?	Remembering	Level 1	CO2
26	What is class struggle in Marxist Feminism?	Remembering	Level 1	CO2
27	What is patriarchy as viewed by Radical Feminism?	Remembering	Level 1	CO2
28	What is the link between women and nature in Eco-Feminism?	Understanding	Level 2	CO2
29	What is the significance of Indian Feminism in social reform?	Understanding	Level 2	CO2
30	What is pluralism in feminist thought?	Remembering	Level 1	CO2

PART- B				
S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	Explain the basic principles and contributions of Liberal Feminism.	Understanding	Level 2	CO2
2	Discuss Marxist Feminism and its interpretation of women's oppression.	Understanding	Level 2	CO2
3	Examine the core ideas of Radical Feminism.	Understanding	Level 2	CO2
4	Explain Socialist Feminism with reference to class and gender.	Understanding	Level 2	CO2
5	Analyze the features and significance of Indian Feminism.	Analyzing	Level 4	CO2
6	Discuss the emergence and importance of Black Feminism.	Understanding	Level 2	CO2
7	Explain the concept of Eco-Feminism and its relevance in the contemporary world.	Understanding	Level 2	CO2
8	Compare and contrast Liberal, Marxist, and Radical Feminism.	Analyzing	Level 4	CO2
9	Analyze the similarities and differences between Marxist and Socialist Feminism.	Analyzing	Level 4	CO2

10	Examine contemporary feminist debates and contestations.	Analyzing	Level 4	CO2
11	Trace the evolution of feminist thought from the 18th to the 19th century.	Understanding	Level 2	CO2
12	Discuss major feminist thinkers of the 20th century and their contributions.	Understanding	Level 2	CO2
13	Examine the role of 21st-century feminist thinkers in addressing gender issues.	Analyzing	Level 4	CO2
14	Critically evaluate the relevance of feminist theories in present-day society.	Evaluating	Level 5	CO2
15	Assess the contribution of feminist movements and theories to gender justice.	Evaluating	Level 5	CO2

UNIT - III: WOMEN, WORK AND EMPLOYMENT

Concept of Work – Productive and non – productive work – Use value and market value - Gender Division of Labour – Mode of Production – Women in organized and unorganized sector - New Economic Policy and its impact on Women’s Employment – Globalization – Structural Adjustment Programs.

PART- A				
S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	What is meant by work?	Remembering	Level 1	CO3
2	Define productive work.	Remembering	Level 1	CO3
3	What is non-productive work?	Remembering	Level 1	CO3
4	Distinguish between productive and non-productive work.	Understanding	Level 2	CO3
5	What is use value?	Remembering	Level 1	CO3
6	What is market value?	Remembering	Level 1	CO3
7	Distinguish between use value and market value.	Understanding	Level 2	CO3
8	What is gender division of labour?	Remembering	Level 1	CO3
9	What is meant by mode of production?	Remembering	Level 1	CO3
10	What is women’s work in the household sector?	Remembering	Level 1	CO3
11	What is the organized sector?	Remembering	Level 1	CO3
12	What is the unorganized sector?	Remembering	Level 1	CO3
13	Mention any two characteristics of the organized sector.	Remembering	Level 1	CO3
14	Mention any two characteristics of the unorganized sector.	Remembering	Level 1	CO3
15	What is the New Economic Policy (NEP)?	Remembering	Level 1	CO3
16	What is globalization?	Remembering	Level 1	CO3
17	What are Structural Adjustment Programs (SAPs)?	Remembering	Level 1	CO3
18	What is women’s employment?	Remembering	Level 1	CO3
19	What is feminization of labour?	Remembering	Level 1	CO3
20	What is informalization of work?	Remembering	Level 1	CO3

21	How does globalization affect women workers?	Understanding	Level 2	CO3
22	What is the impact of NEP on women's employment?	Understanding	Level 2	CO3
23	What is wage inequality?	Remembering	Level 1	CO3
24	What is occupational segregation?	Remembering	Level 1	CO3

PART- B				
S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	Explain the concept of work with reference to women's roles in society.	Understanding	Level 2	CO3
2	Discuss productive and non-productive work and their relevance to women's labour.	Understanding	Level 2	CO3
3	Examine the concepts of use value and market value in women's work.	Understanding	Level 2	CO3
4	Analyze the gender division of labour in different modes of production.	Analyzing	Level 4	CO3
5	Discuss women's participation in the organized sector employment.	Understanding	Level 2	CO3
6	Examine the nature and conditions of women's work in the unorganized sector.	Understanding	Level 2	CO3
7	Compare women's employment in organized and unorganized sectors.	Analyzing	Level 4	CO3
8	Analyze the impact of the New Economic Policy on women's employment in India.	Analyzing	Level 4	CO3
9	Discuss globalization and its impact on women workers.	Understanding	Level 2	CO3
10	Examine the role of Structural Adjustment Programs in shaping women's employment.	Analyzing	Level 4	CO3
11	Critically analyze the feminization of labour in the global economy.	Evaluating	Level 5	CO3
12	Assess the problem of wage inequality and occupational segregation among women.	Evaluating	Level 5	CO3

13	Discuss the changing nature of women's work under globalization.	Understanding	Level 2	CO3
14	Analyze the challenges faced by women workers in the informal sector.	Analyzing	Level 4	CO3
15	Evaluate policy measures to improve women's employment opportunities.	Evaluating	Level 5	CO3

UNIT - IV: GENDER AND ENTREPRENEURSHIP

Concept and meaning, Importance of Entrepreneurship, Entrepreneurial traits, Factors contributing to Entrepreneurship, enabling environment, small Enterprises, women in agri- business - Gender and emerging Technology – Impact -Self-help Groups and Micro Credit.

PART- A

S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	What is entrepreneurship?	Remembering	Level 1	CO4
2	Who is an entrepreneur?	Remembering	Level 1	CO4
3	Define women entrepreneurship.	Remembering	Level 1	CO4
4	What is the importance of entrepreneurship?	Understanding	Level 2	CO4
5	What are entrepreneurial traits?	Remembering	Level 1	CO4
6	Mention any two traits of successful women entrepreneurs.	Remembering	Level 1	CO4
7	What are the factors contributing to entrepreneurship?	Remembering	Level 1	CO4
8	What is meant by enabling environment?	Remembering	Level 1	CO4
9	What are small enterprises?	Remembering	Level 1	CO4
10	What is women-led enterprise?	Remembering	Level 1	CO4
11	What is agri-business?	Remembering	Level 1	CO4
12	What is the role of women in agri-business?	Understanding	Level 2	CO4
13	What is gender digital divide?	Remembering	Level 1	CO4
14	What are emerging technologies?	Remembering	Level 1	CO4
15	What is the impact of technology on women entrepreneurs?	Understanding	Level 2	CO4
16	What are Self-Help Groups (SHGs)?	Remembering	Level 1	CO4
17	What is microcredit?	Remembering	Level 1	CO4
18	What is the role of SHGs in women entrepreneurship?	Understanding	Level 2	CO4
19	What is financial inclusion?	Remembering	Level 1	CO4

20	What is women empowerment through entrepreneurship?	Understanding	Level 2	CO4
21	What are barriers faced by women entrepreneurs?	Remembering	Level 1	CO4
22	What is start-up culture?	Remembering	Level 1	CO4
23	What is sustainable entrepreneurship?	Remembering	Level 1	CO4
24	What is social entrepreneurship?	Remembering	Level 1	CO4
25	What is innovation in entrepreneurship?	Remembering	Level 1	CO4
26	What is risk-taking ability?	Remembering	Level 1	CO4
27	What is business incubation?	Remembering	Level 1	CO4
28	What is skill development in entrepreneurship?	Remembering	Level 1	CO4
29	What is market access for women entrepreneurs?	Remembering	Level 1	CO4
30	How does entrepreneurship contribute to economic development?	Understanding	Level 2	CO4

PART- B				
S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	Explain the concept and meaning of entrepreneurship.	Understanding	Level 2	CO4
2	Discuss the importance of entrepreneurship in economic development.	Understanding	Level 2	CO4
3	Explain the major entrepreneurial traits required for success.	Understanding	Level 2	CO4
4	Analyze the factors contributing to women entrepreneurship.	Analyzing	Level 4	CO4
5	Discuss the role of an enabling environment in promoting women entrepreneurship.	Understanding	Level 2	CO4
6	Examine the problems and challenges faced by women entrepreneurs in India.	Analyzing	Level 4	CO4
7	Discuss the role of small enterprises in women empowerment.	Understanding	Level 2	CO4
8	Explain women's participation in agri-business and its significance.	Understanding	Level 2	CO4
9	Analyze the impact of emerging technologies on women	Analyzing	Level 4	CO4

	entrepreneurs.			
10	Discuss the concept of gender and technology with suitable examples.	Understanding	Level 2	CO4
11	Examine the role of Self-Help Groups (SHGs) in promoting women entrepreneurship.	Analyzing	Level 4	CO4
12	Explain the importance of microcredit in women-led enterprises.	Understanding	Level 2	CO4
13	Analyze how SHGs contribute to financial inclusion of women.	Analyzing	Level 4	CO4
14	Discuss entrepreneurship as a tool for women empowerment.	Understanding	Level 2	CO4
15	Evaluate government initiatives supporting women entrepreneurship.	Evaluating	Level 5	CO4
16	Critically analyze the role of entrepreneurship in reducing gender inequality.	Evaluating	Level 5	CO4
17	Assess the contribution of women entrepreneurs to sustainable development.	Evaluating	Level 5	CO4
18	Examine the challenges and opportunities for women entrepreneurs in the digital era.	Analyzing	Level 4	CO4
19	Discuss the future prospects of women entrepreneurship in India.	Understanding	Level 2	CO4
20	Evaluate the impact of entrepreneurship on social and economic empowerment of women.	Evaluating	Level 5	CO4

UNIT - V: WOMEN DEVELOPMENT

Theories of Development, Alternative approaches – Women in Development (WID), Women and Development (WAD) and Gender and Development (GAD) - Empowerment- Concept and indices: Gender Development Index (GDI), Gender Inequality Index (GII), Global Gender Gap Index (GGGI) - Women Development approaches in Indian Five – Year Plans - Women and leadership– Panchayati Raj and Role of NGOs and Women Development - Sustainable Development Goals, Policies and Programmes.

PART- A

S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	What is meant by development?	Remembering	Level 1	CO5
2	Define women development.	Remembering	Level 1	CO5
3	What are theories of development?	Remembering	Level 1	CO5
4	What are alternative approaches to development?	Remembering	Level 1	CO5
5	What is Women in Development (WID)?	Remembering	Level 1	CO5
6	What is Women and Development (WAD)?	Remembering	Level 1	CO5
7	What is Gender and Development (GAD)?	Remembering	Level 1	CO5
8	What is women empowerment?	Remembering	Level 1	CO5
9	What is Gender Development Index (GDI)?	Remembering	Level 1	CO5
10	What is Gender Inequality Index (GII)?	Remembering	Level 1	CO5
11	What is Global Gender Gap Index (GGGI)?	Remembering	Level 1	CO5
12	What is meant by gender indices?	Remembering	Level 1	CO5
13	What are Five-Year Plans?	Remembering	Level 1	CO5
14	What is the role of Five-Year Plans in women development?	Understanding	Level 2	CO5
15	What is women leadership?	Remembering	Level 1	CO5
16	What is Panchayati Raj system?	Remembering	Level 1	CO5
17	What is the role of women in Panchayati Raj Institutions?	Understanding	Level 2	CO5
18	What are Non-Governmental Organizations (NGOs)?	Remembering	Level 1	CO5
19	What is the role of NGOs in women development?	Understanding	Level 2	CO5
20	What is sustainable development?	Remembering	Level 1	CO5

21	What are Sustainable Development Goals (SDGs)?	Remembering	Level 1	CO5
22	Which SDG is directly related to gender equality?	Remembering	Level 1	CO5
23	What are women-centric development policies?	Remembering	Level 1	CO5
24	What is a women welfare programme?	Remembering	Level 1	CO5
25	What is inclusive development?	Remembering	Level 1	CO5
26	What is gender mainstreaming?	Remembering	Level 1	CO5
27	What is political empowerment of women?	Remembering	Level 1	CO5
28	What is social empowerment of women?	Remembering	Level 1	CO5
29	What is economic empowerment of women?	Remembering	Level 1	CO5
30	How do development indices help in policy formulation?	Understanding	Level 2	CO5

PART- B				
S.NO	QUESTIONS	COMPETENCE	BT LEVEL	CO Level
1	Explain the major theories of development with reference to women development.	Understanding	Level 2	CO5
2	Discuss alternative approaches to development with special emphasis on gender.	Understanding	Level 2	CO5
3	Explain the concept and objectives of Women in Development (WID).	Understanding	Level 2	CO5
4	Examine the Women and Development (WAD) approach and its significance.	Analyzing	Level 4	CO5
5	Analyze the Gender and Development (GAD) approach and advantages over WID and WAD.	Analyzing	Level 4	CO5
6	Discuss the concept of women empowerment and its dimensions.	Understanding	Level 2	CO5
7	Explain the importance of gender indices such as GDI, GII and GGGI.	Understanding	Level 2	CO5
8	Analyze the role of Gender Development Index (GDI) in measuring women development.	Analyzing	Level 4	CO5
9	Examine the Gender Inequality Index (GII) and its	Analyzing	Level 4	CO5

	components.			
10	Discuss the significance of Global Gender Gap Index (GGGI) in global comparisons.	Understanding	Level 2	CO5
11	Explain women development approaches in Indian Five-Year Plans.	Understanding	Level 2	CO5
12	Analyze the impact of Five-Year Plans on women empowerment in India.	Analyzing	Level 4	CO5
13	Discuss the role of women in leadership with special reference to Panchayati Raj Institutions.	Understanding	Level 2	CO5
14	Examine the constitutional provisions for women in Panchayati Raj system.	Analyzing	Level 4	CO5
15	Discuss the role of NGOs in women development in India.	Understanding	Level 2	CO5
16	Evaluate the contribution of NGOs towards women empowerment.	Evaluating	Level 5	CO5
17	Analyze the relationship between women development and sustainable development.	Analyzing	Level 4	CO5
18	Discuss the relevance of Sustainable Development Goals (SDGs) to women development.	Understanding	Level 2	CO5
19	Evaluate government policies and programmes for women development in India.	Evaluating	Level 5	CO5
20	Critically analyze the challenges and future prospects of women development.	Evaluating	Level 5	CO5